

## Blue Bonnet Employment Application

We do not discriminate on basis of race, color, disability, age, sex, or any other status protected by law. Our intention is that all applicants be given equal employment opportunity and that selection decisions be based on job related factors.



First Name	-- Middle	Last	Maiden	Date
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Street Address	City	State, Zip
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Can you be reached by phone on a daily basis? Day Phone _____ Evening Phone _____	
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How many jobs have you had in the last year? _____ Are you currently employed? _____ If not, how long since you were last employed? _____ What position are you applying for? _____ Salary History: Starting rate _____ Ending rate _____
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1. How many hours a week are you available to work? Minimum \_\_\_\_\_ Maximum \_\_\_\_\_
2. Please indicate the specific hours each day you are NOT available to work, available to work and your preferred schedule.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Can Not Work							
Can Work							
Preferred Schedule							

3. Will these hours change? \_\_\_\_\_ If yes, when will they change? \_\_\_\_\_
4. If you are a student, what are your plans for breaks and holidays? \_\_\_\_\_
5. Are you willing to work holidays and weekends? \_\_\_\_\_
6. Do you have reliable transportation during our hours of operation? \_\_\_\_\_
7. Do you have any schedule obligations coming up that we need to know about?  
\_\_\_\_\_
8. We may train on days or times that you have other obligations. Are you willing to reschedule so that you may come to training? \_\_\_\_\_
9. Have you ever applied here before or been employed by this restaurant before? \_\_\_\_\_
10. If hired, can you submit documents to prove your legal right to work in the United States? \_\_\_\_\_
11. Can you furnish a work permit if you are under 18 years old? \_\_\_\_\_
12. Other than minor traffic violations, have you ever:
  - Pled no contest to a criminal charge? \_\_\_\_\_ Pled guilty to a criminal charge? \_\_\_\_\_
  - Been placed on probation for a criminal charge? \_\_\_\_\_
13. Been convicted if a crime, including but not limited to any act or crime of a sexual nature, violent, drug related or theft-related nature? \_\_\_\_\_  
 (Conviction will not necessarily disqualify an applicant from employment)  
 If yes, please describe \_\_\_\_\_

- 14. Have you ever been fired from a job or asked to resign? \_\_\_\_\_  
If yes, please describe \_\_\_\_\_
- 15. Please describe your various hobbies and activities (omit legally protected characteristics)  
\_\_\_\_\_
- 16. If hired, how long do you think you will be with us? \_\_\_\_\_
- 17. Have you had any cash handling responsibilities at your previous jobs? \_\_\_\_\_
- 18. Have you had any training responsibilities at your previous jobs? \_\_\_\_\_
- 19. Can you perform the essential functions required by the job for which you are applying, either with or without reasonable accommodation? \_\_\_\_\_

Please list your employment history starting with your current or most recent job.

Company Name	Address	Phone	Contact Name
Dates of Employment		Reason for Leaving	
Company Name	Address	Phone	Contact Name
Dates of Employment		Reason for leaving	
Company Name	Address	Phone	Contact Name
Dates of Employment		Reason for Leaving	

Please list three personal references who are not related to you (i.e. counselor, teacher or coach) along with their phone number.

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

Education: High School \_\_\_\_\_ Graduated? \_\_\_\_\_  
 College/University \_\_\_\_\_ Graduated? \_\_\_\_\_  
 Other \_\_\_\_\_

ALL INFORMATION PROVIDED IS TRUE AND COMPLETE. I AUTHORIZE THE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION AND ANY VERBAL STATEMENT BY MANAGEMENT DOES NOT CREATE AN EXPRESS OR IMPLIED EMPLOYMENT CONTRACT. FURTHER, I AGREE THAT ANY POTENTIAL EMPLOYMENT IS FOR NO DEFINATE PERIOD OF TIME.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Date Hired \_\_\_\_\_ Pay Rate \_\_\_\_\_